

Sustainability & Environmental, Social, Governance (ESG) Policy



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Abu Dhabi Sustainable Water Solutions Company PJSC (SWS) is a public entity serving customers throughout the Emirate of Abu Dhabi. SWS aims to provide high quality, safe and environmentally friendly wastewater services; SWS's core business being collection, treatment, and disposal of end products.

This policy captures and aligns SWS's management strategic commitments and associated activities to achieve ESG & Sustainability objectives and quantitative targets (SCESTRA-001) across three key sustainability & ESG pillars:

Environment:

- Ensure an effective Energy Management System to measure and monitor energy consumption, identifying energy savings, energy efficiencies and implementing improvement opportunities (Policy: EnMSP-001)
- Ensure an effective Carbon Management System to measure, monitor & reduce Whole-life Carbon (GHG) emissions across business activities (Policy: CMSP-001)
- Measure & monitor water consumption and waste quantities produced across all business activities, seeking to reduce disposal to landfills by avoiding waste generation, and applying the 3 R's; Reduce, Reuse & Recycle (SOP-2916 Waste Management Standard)
- Continuous improvement of recycled water and biosolids quality to enable sustainable use and circular economy
- Reduce environmental impacts on land, air and water, supporting biodiversity and environmental preservation in areas around pumping stations, treatment works and disposal sites

Social & Economic Impacts:

- Ensure Corporate Social Responsibilities (CSR) cover diverse initiatives that leave a lasting positive impact on employees, communities and the environment
- Foster an environment of equal opportunity, access to training & development
- Create value for SWS, its employees, key stakeholders, the local economy and the community
- Engage with SWS's Supply Chain on ethical sourcing, environmental and social disclosures, promoting ICV and encouraging innovations (Service Provider Ethics and Code of Conduct; www.sws.ae/code-of-conduct/)
- Ensure the Health, Safety and general wellbeing of the entire workforce and stakeholders (Policies: OHSP-001 & IMSP-001)



Effective Governance:

- Ensure Anti-corruption practices (Anti-Corruption Procedure), accountability & whistleblowing
- Ensure appropriate Codes of Conduct & Business Ethics (inc. anti-competitive behaviour) as set out in the Code of Business Conduct and SWS's Principles of Integrity

SWS sustainability goals support the United Nations Sustainable Development Goals [SDGs], United Nations Climate Change Paris Agreement, International Renewable Energy Agency's Energy Transformation Agenda. Nationally the goals are aligning with UAE Vision 2021, Green Growth Strategy, UAE Energy Strategy, and the Abu Dhabi Economic Vision 2030 and SWS fully supports the UAE Net Zero 2050 initiative led by the Ministry of Climate Change and Environment (MOCCA).

Roles & Responsibilities:

SWS Sustainability Department/Function sits within the Business Resilience Directorate. It is directly responsible for defining and informing company-wide strategies related to SWS sustainability & ESG commitments as well as reporting and monitoring sustainability & ESG manner openly and transparently. The Sustainability Department is supported by several topic related working groups. The Sustainability reports to the Sustainability Committee, which oversees the sustainability & ESG strategies are in line with this Policy. ESG risks, performance and impact are also evaluated on the Board level.





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